Workforce Strategies Group LLC

Need qualified, career-oriented employees? Grow your own.

Business Guide to Employing a WBL Student

Work-Based Learning (WBL) provides a career oriented young work force by developing partnerships between educators and employers which lead the participating student into meaningful careers.

FAQ's About WBL Student Employee

Age? 16-years-old or older, Junior or Senior in High School

Quality? Student receives teacher recommendations and has good behavior and attendance to qualify for the WBL program.

Hours? Often students arrive at 2:00 and work agreed upon # of hours per day per week. It is recommended they not work >25 hours per week. Availability is student schedule dependent.

Employment? Can be direct or through the employer's staffing agency.
$7.25 and up per hour is appreciated. $15/hour is suggested.

Work Skills? This is different than a job shadow. Student employee will add value to employer while developing work skills that can be applied to a career path.

Mentor? Company will identify a key employee to encourage the student employee to set goals, use creative problem-solving, and to be aware of their environment as the contribution they make to the company. Mentor is of character that the student could strive to emulate, performs job well and is willing to share their knowledge.

Accountability? WBL Coordinators will meet with the student employee multiple times per year and sometimes onsite at the company. Mentor may be asked to review the student employee regularly.

WBL Student Employee EXAMPLE

17-year-old High School Junior passes school qualifications and employer interview.

Arrives to work for 4 hours each afternoon at a $15/hour rate.

Employer mentor teaches employability and connection to a career path.

EXAMPLES of industry jobs/skills
-Inventory
-Welding
-Assembly
-Quality
-Purchasing
-Following instructions.

Interested in employing a
Work Based Learning Student?

work-based learning
WBL
focus on the future

Contact your school's
Work Based Learning Coordinator.