**Host Tool Kit – for the employer**

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| **Suggested timeline**

| 2 MONTHS PRIOR | SCHEDULE |
| --- | --- |
| 2 MONTHS PRIOR | INVITE |
| 1 MONTH PRIOR | AGENDA/PRESENTATION |
| 1 MONTH PRIOR | SELECT TOUR GUIDE(S) |

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| 1 MONTH PRIOR | SET TOUR(S) PATTERN |
| --- | --- |
| THE MONTH | CONFIRM ATTENDEES |
| THE MONTH | TOUR |
| THE MONTH | MARKETING |

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| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Suggested invitation**

| Company NameInvites You To TourDateTimeAddressRSVP #/email\*for safety purposes, please wear closed toed shoes#hashtag |
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 | **Suggested agenda**

| First ½ hour* Arrive, Meeting Room, Introductions, Intro of company (year established, # of employees, product), Safety presentation/requirements

Second ½ hour* Tour

Third ½ hour* Closing presentation, Q&A, group picture
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**What?** Your Manufacturing plant tour will be like your existing client walkthroughs but with a different target audience

**When?** Select your preferred day/date/time slot and then work with your target audience on a mutually agreeable time. Usually, a tour is better when work is happening on the floor so during a break is not preferred.

**Who?** Create your guest list. Tours are often scheduled by or with a particular education or community group (i.e. student age group, teacher group, business group, etc.)

**How many?** Limit group size to a max of 15 per tour/tour guide.

Option: Have 2 – 3 tour groups with a tour guide each

Option: Have the first 15 attendees for a verbal presentation while the second 15 are on a tour and then swap.

**The Tour**

* Good: Presentation in a meeting room
* Better: Tour/Presentation from the mezzanine
* Best: Tour on the floor with PPE
* Best+: Presentation in meeting room, Tour on the floor, In addition to the floor, introduce attendees to accounting, administration, customer service, engineering, IT, logistics, purchasing, marketing, sales, etc., followed by closing presentation, Q&A, and “Call to Action” in a meeting room.

**The Presentation**

Include a brief equipment or product demonstration being sure to remove proprietary information. Consider your audience and their engagement level. All people like visuals and hands on where permitted. Hands-on activities generate significant interest and are generally more likely to spark interest. Include tour safety information (i.e. exits, PPE, yellow lines, not touching, no photography, etc.). Save time for Q&A.

Marketing:

* Pre-Marketing: Invitation with close toed shoes reminder
* Post-Marketing: Photos, Press Release, Website, Social Media and Company contact established
* Marketing Points:
	+ Company name, location, contact, year established, # of employees, product
	+ Let’s Build the Future in Manufacturing
	+ Modern manufacturing is creating the future
	+ A manufacturing career can develop into a secure and challenging future – and $$$$.
	+ Over the next decade, manufacturers will need to fill 4 million jobs (according to research by Deloitte and the MI)

*Options to consider:*

* *Snacks/water*
* *Nametags*
* *Provide directions/parking information, block off parking with orange cones*
* *Have a welcome sign, banner, tv*
* *Photographer*
* *Headsets*
* *Visuals if audience may not be able to hear well.*
* *Hands on product to touch or activity planned related to process*
* *Presentation and/or tour guide(s) by a younger employee and/or up and coming leader within your company.*
* *Ask attendees not to take pictures due to proprietary information and equipment.*
* *“Call to Action” may include giving attendees a job advert for them or to take home; giving them gifts/swag, getting them to all agree and say a statement out loud (i.e. Manufacturing is a great career!), etc.*
* *Gifts/swag for attendees*
* *Invite local elected officials and/or media to stress the importance of your company and the manufacturing industry to your region.*
* *Determine organization’s unique features to focus on: end product, end user, awards, upskilling, etc.*
* *Register tour on* [Host an Event | Creators Wanted](https://www.creatorswanted.org/register-event/)